

JOB DESCRIPTION

Full-Stack Web Developer

The Role

As a developer, you are an integral part of our Production Team – responsible for the planning, building, testing, launch and maintenance of our clients' Web Applications. Working closely with our Client Services Manager you will be supporting the delivery of our Development work on-time, on budget and to standard.

Whilst you may specialise in key areas of Website Development, our team are expected to be multi-disciplined across both 'Front-end' and 'Back-end' Development. You will be highly experienced and proficient with the Open Source platform WordPress and also have experience working within the E-commerce sector and the associated challenges.

Responsibilities

- Develop technically sound, secure Website Applications within the accepted languages, processes and principles of the agency.
- To constantly review and check your work as you go, to avoid unexpected delays and excessive Snagging phases at the end of Project Sprints.
- Where necessary, liaise with clients to understand objectives, expectations and provide status updates.
- Promptly raise any concerns against delivery deadlines, budget allocation or technical requirements with the Client Services Manager.
- Support fellow developers in their endeavours to strengthen the collective efforts and knowledge of the Development Team.
- Challenge and contribute towards the continual evolution of both our Production Process and Development Standards.
- To regularly and instinctively back-up your work as you go, to ensure that never more than a working day's efforts can be lost or compromised at any time.
- To escalate any concerns or issues surrounding the integrity of your work or the work of your colleagues.
- To continually advance your own knowledge through frequent research and considered progressive development within projects. To follow industry thought-leaders and online publications as necessary to observe trends, best practice and advance your skills.
- Support the scoping and planning of a diverse range of technical challenges.

- Take personal ownership in the Live Deployment of work in line with our processes to ensure negative commercial impact to our clients is avoided.












Skills

- Experience with Content Management Systems, ideally WordPress
- PHP (MVC/Laravel is advantageous)
- MySQL
- HTML, CSS, Sass, JavaScript
- Strong debugging skills, with the desire to find the root cause of even the most challenging problems
- Git Version Control, and modern deployment processes
- Familiarity with Linux operating systems, and strong command line skills
- Experience and interest with modern Javascript frameworks (e.g. Angular, React, Vue etc.) with an up-to-date knowledge of emerging technologies to take notice of
- Intimate knowledge and working experience with Hosting Management, DNS configuration, CDNs, SSL and ideally Cloudflare
- Adequate knowledge of the GDPR and how User Data and PII should be consented to, collected, stored and handled as both a Data Processor and Controller
- An up-to-date knowledge of technical/on-page SEO, Google best-practice and tools including Google Tag Manager and Google Analytics

Salary

- £30,000-45,000 per annum

Benefits

-  Dedicated 1-Day R&D/Training
-  Flexible Working, offices in London, Leamington, Ipswich
-  Excellent onsite barista coffee and cafe (all offices)
-  Competitive Salary
-  15" Macbook Pro, 27" Monitor
-  Generous Holiday
-  Inclusive fruit and hot beverages within the office
-  Inclusive gym membership (Suffolk Office)
-  Amazing clients across all sectors
-  Annual employee awards
-  Conference & training budget